



PASTORAL PLAN 2023-2028



CATHOLIC DIOCESE OF MENDI

Southern Highlands Province
Hela Province

Papua New Guinea

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FOREWORD

It is with a great amount of humility, gratitude and hope that we present the Pastoral Plan for the Diocese of Mendi 2023 – 2028.

We feel a profound humility in preparation and launching of the Pastoral Plan because we always acknowledge and call upon the guidance of the Holy Spirit to lead and guide our church. We don't presume to know more than the Holy Spirit. At the same time, we firmly believe that it is in fact, the Holy Spirit who has led the process of pastoral planning in the Catholic Bishops Conference of PNGSI (CBC PNGSI) as well as our own pastoral planning over the years. We faithfully believe that it is the Holy Spirit who has guided us to this moment in our history as the Catholic Diocese of Mendi, serving faithfully in the Southern Highlands and Hela Province of PNG, and that the same Spirit will lead us into a hopeful future despite many challenges and difficulties.

Gratitude also fills our hearts as we present this new plan that will guide our pastoral ministry for the next several years. Many people have contributed to the elaboration of this new pastoral plan. Firstly, we must acknowledge the prior work of the relevant secretariates of the CBC PNGI. The Pastoral Plan of the Diocese of Mendi is inspired by and draws deeply upon the hard work of those who composed the Conference Pastoral Plan Two. Next, we are thankful to the behind the scenes labors of the Renewal Team of the diocese. They are the driving force behind the pastoral plan – and many other pastoral efforts in the diocese. Finally, I am grateful to the parish priests, consecrated religious and all the faithful Catholics of the diocese in both SHP and Hela who participated in the evaluation of the last pastoral plan and who have made many good suggestions which have led us all to this Pastoral Plan 2023-2028.

Next year, the Catholic Church throughout the world will celebrate the great Jubilee Year. The Holy Father has called us all to be Pilgrims of Hope. With the publishing of this new pastoral plan, let us all be filled with the hope that, with God's help, we may all strive to follow all that is contained within this plan and come closer to our great goal of being a Church Alive in Christ, Who is the Way, the Truth and the Life.

Mary, Mother of the Church and Mother of the Divine Shepherd, pray for us!
Saint Michael the Archangel, watch over and protect us!
Blessed Peter ToRot, pray for us.

Fraternally in Christ,



+Donald Francis Lippert, OFM Cap.
Bishop of Mendi

19 May 2024
Pentecost Sunday



INTRODUCTION

The journey we are taking began with Jesus' commissioning of the Apostles, and then the preaching of the first missionaries, and it is continuing with us today. This is a journey that is based on the Word of God and the Living Tradition of the Church to which all peoples, times, situations and places are invited.

The Diocesan Pastoral Plan is our journey, inspired by Christ who is accompanying us in our vision, mission, goals and attitudes. He continues to invite us to adopt His values in all our plans as we journey together.

The vision to be Salt of the earth and Light of the world is an inspiration flowing from the words of Christ (Mat 5:13-16). With this inspiration, we are confident to continue this journey with humility and trust. This vision belongs to every member of the faithful, family, Basic Christian Community, ministry group, parish and diocese. Therefore, we journey together in the spirit of Synodality - communion, participation and mission.

The three integrated Pillars in our plan are: Church Sanctifying, Church Proclaiming and Church Serving. They are tied to our baptismal roles as priest, prophet and king, and with our mission to be salt of the earth and light of the world.

The Scriptures reveal that the history of salvation is fulfilled in and through Jesus Christ. The prophecies in the Old Testament about Christ are fulfilled in the New Testament. The scriptures reveal 'a divine plan' from the beginning of creation. By virtue of our baptism we bear the 'image and likeness' of God as cooperators and agents in the divine plan. Jesus is the 'Divine Planner' and we collaborate with Him as best we can. God carries out His plan through us, if we are faithful.

And while we may not be totally successful in accomplishing every aspect of this Diocesan Pastoral Plan over the next five years, we pray for the grace to be faithful in bearing witness to the joy of the gospel, and our faith in the Lord Jesus, who is the Way, the Truth and the Life!



DIOCESAN PASTORAL PLAN 2024 – 2029

VISION

“To be the Church alive in Christ, the Way, the Truth and the Life” (Jn 10:10; Jn 14:6)

MISSION

“Go, and make disciples of all nations” (Mt 28:19a)

AIM

By the end of 2029 the Catholics of the Diocese of Mendi (SHP & Hela) will have lived a life of communion, participation and mission as ‘salt of the earth and light of world’ (Mt 5:13-16) in our families, LKs, parishes, health centers and schools because we will have encountered the person of Jesus Christ in the Church through the celebration of the Sacred Liturgy and Sacraments, the proclamation of the Word of God, effective Catholic formation and through loving service of those in need.

DIOCESAN PRIORITIES

- Eradication of SARV, tribal violence, child abuse and all forms of violence and abuse.
- Self-reliance to grow in our identity as an authentic local church alive in Christ.
- Evangelization:
 - A. Youth – 2024
 - B. Year of the Eucharist (Diocesan Eucharistic Congress)
 - C. Jubilee Year - 2025

PILLAR ONE: WE ARE CHURCH SANCTIFYING IN SYNODALITY

Defining Statements (The Light of Scripture & Church Teaching)

1. Before the world was made, He chose us in Christ, to be holy and spotless, and to live through love in God’s presence. (Eph.1:4)
2. We are called to holiness (Lev. 19:2, 1 Pet.1:16) just like the Trinity who is Holy through the spirituality of communion as a style of living in the Church.
3. In Mat.5:8 Jesus says, “Happy the pure in heart: they shall see God.” And St Paul prays for the Thessalonians (1 Thes.5:23 -24), “May the God of peace make you perfect and holy; and may you all be kept safe and blameless, spirit, soul, and body, for the coming of our Lord Jesus Christ. God has called you and He will not fail you.
4. In Jn 2:13 – 16 we read that Jesus chased the merchants and said, “Take all this away and stop turning my Father’s house into a marketplace!” At which His disciples recalled the words of the Scripture: Zeal for your house consumes me like a fire.
5. Let us think of our body, the Church, the temple of the Holy Spirit, and cleanse ourselves to be pure and holy (1 Cor 6:19).
6. The primary Vocation of man is a call to Holiness (*Gaudete et Exultate* (Rejoice and be Glad), par. 10).
7. “Christ’s saving action is fulfilled in us in his Church through the seven Sacraments. In them we become members of the community of Jesus: he give us his grace; sin and division find healing; the reign of God begins” (CCPNGSI, 479).

GOAL OF PILLAR ONE: TO ENCOUNTER THE PERSON OF JESUS CHRIST IN THE CHURCH

Objective 1: People will encounter the Person of Jesus Christ through the Sacred Liturgy

1. Sunday, as the "Day of the Lord" will be respected by all Catholics, by attending Sunday Mass, spending time with the family in prayer and recreation, etc., and by refraining from servile labour and unnecessary marketing, hearing court cases.
2. All Catholic people will also prepare themselves for Sunday Mass in the appropriate spiritual and personal ways.
3. The parish priest will take an active role in the preparation of the Sunday liturgy, working together with lay ministers and others who assist with this process.
4. Lay ministries will be respected, animated and strengthened.
5. Homilies (and Scriptural reflections should be well-prepared and delivered. Preachers will address the actual life situations of the people. They will allow the prophetic message of God's Word to shine forth.
6. Music chosen for the sacred liturgy should be beautiful, able to be sung by the people, theologically correct, faithful to the liturgical texts and suited to the liturgy of the given day and season.
7. Elements of Catholic culture should be instilled in the people, such as Corpus Christi processions, celebration of the Patron Saint, etc.
8. The liturgy is enhanced and enlightened when expressed using local symbols where possible.
9. Popular religiosity and approved devotions (Rosary, Divine Mercy, Sacred Heart, etc.,) can draw people to a deeper love of God and their brothers and sisters.
10. Parishes and pastoral areas will incorporate Eucharistic Holy Hours in their weekly pastoral programs

Objective 2: People will encounter the Person of Jesus Christ through the celebration of the Sacraments

1. The parish priest will take an active role in all Sacramental preparation programs, working together with catechists and others who assist with this process.
2. Special emphasis will be given the recruitment and formation of (young) couples to the Sacrament of Matrimony.
3. The parish priest, with the help of the catechist (and others) will establish the Rite of Christian Initiation of Adults (RCIA) in every parish or pastoral area
4. The parish priest will incorporate adequate time and opportunity for the Sacrament of Penance (Confession) in the weekly pastoral program
5. The parish priest, with help of his co-workers will provide the Sacraments (especially the Mass and Confessions) and will make regular pastoral visits to outstations of the parish.
6. The parish priest, with help of his pastoral team will seek out and provide pastoral guidance for "lapsed or run-away" Catholics to and help them return to active participation and reception of the Sacraments.

Objective 3: People will encounter the Person of Jesus Christ through intense Catholic family life

1. The parish will promote family prayer, Bible study & reflection in families, especially through *Liklik Kristen Komuniti* (LKK's).
2. Retreats and other spiritual programs will be provided for families, and young couples.
3. Canonical and pastoral assistance will be provided to those with marriage difficulties and those in irregular marriages
4. Guidance and pastoral care will be provided for single parents, and children raised by grandparents or guardians.

Objective 4: People will encounter the Person of Jesus Christ through participation in Lay Devotional Groups

1. All Catholics are encouraged to participate in an appropriate lay association (devotional/apostolic) to strengthen their communion, participation and mission in the life of the church. However, it is not advisable to join many of these groups which would diminish one's commitment and participation.
2. Policies and Statutes will be developed for all approved lay devotional groups and associations.
3. Proper spiritual accompaniment will be provided to all devotional groups and associations, usually by a priest or consecrated religious. The spiritual assistant will respect the lay character of the group or association.
4. Eucharistic celebrations will be organized on special occasions for devotional groups and lay associations.
5. All devotional groups and lay associations (Legion of Mary, Men's Group, Women's Group, Young Couples, Jesus Youth, etc.) should have a spiritual and apostolic (service) component to them.

PILLAR TWO: WE ARE CHURCH PROCLAIMING IN SYNODALITY

Defining Statements (The Light of Scripture & Church Teaching)

1. "Go, therefore, and make disciples from all nations. Baptize them in the name of the Father and of the Son and of the Holy Spirit and teach them to fulfill all that I have commanded you. I am with you always until the end of this world." (Mt 28: 19 – 20)
2. Jesus in Lk 4: 18 – 19 says, "The Spirit of the Lord is upon me. He has anointed me to bring Good News to the poor. He has sent me to proclaim liberty to captives and sight to the blind; to free the oppressed and to announce the Lord's year of mercy."
3. "The joy of the Gospel fills the hearts and lives of all who encounter Jesus. Those who accept this offer of salvation are set free from sin, sorrow, inner emptiness and loneliness" *Evangelii Gaudium* (The Joy of the Gospel), 1.
4. Therefore, we continue to go forth and preach the Gospel (Mk 16:15). We proclaim the Gospel through evangelization and catechesis to deepen our personal and communal faith.
5. "The Gospel of Jesus Christ does not belong to one culture, but is at home among all peoples and in any culture. The encounter of the culture of the Gospel with the peoples the SHP and Hela is an invitation to celebrate the best values of our peoples and experience the liberation from beliefs and practices that lead to slavery, fear and ignorance (Mendi Diocesan Pastoral Plan, 2026-2021, 17).
6. "JESUS CHRIST IS LORD" (Phil 3:11).

GOAL OF PILLAR TWO: TO PROCLAIM THE PERSON OF JESUS CHRIST AND HIS GOSPEL TO ALL PEOPLE

Objective 1: Priests and pastoral teams will work to renew our parishes, inspired by the example of those who have gone before us

1. Every parish will have a Parish Pastoral Council, and every outstation will have a Pastoral Team that will meet regularly to discuss important issues in the parish. They will also discuss, evaluate and find ways of implementing the Diocesan Pastoral Plan.
2. The Parish Pastoral Council and the outstation Pastoral Team will be made up of the parish priest, the consecrated religious, all the pastoral workers, those who hold various ministries and leaders of the devotional groups and lay associations.
3. Those who will become leaders of the Parish Pastoral Council and outstation Pastoral Team will have good standing in the Church, receive Sacraments regularly and promote the teachings of the Church in word and deed.
4. The parish priest, in consultation and with the recommendation of the people will appoint members of the Parish Pastoral Council and the outstation Pastoral Team. The leaders of the various devotional groups and lay associations are automatic members.
5. The term of appointment of the Parish Pastoral Council members is three years and can be renewed.
6. If any member of the Parish Pastoral Council is found guilty of serious misconduct, they will be removed and replaced by the same authority who appointed them.

Objective 2: We will recognize lay people as teachers of the faith.

1. The parish priest will organize monthly “in-services” in every parish and pastoral area to provide both information and faith formation for all lay ministers.
2. Every parish will establish and promote *Liklik Kristen Komuniti* (LKK).
3. Every parish will organize annual retreats for lay ministers.
4. Every parish will send specific lay ministers for specific training.

Objective 3: We will work to renew parishes for growth, evangelization and mission.

1. Parishes will develop pastoral strategies to make “more disciples” by reaching out to inactive and ex-Catholics, churched and unchurched people in our parish and outstations’ demarcated areas. Thus, we will grow our parish both in faith and in numbers through attraction, invitation and outreach.
2. Parishes will establish a team to undertake a proper “Catholic Census” in both main parish and its outstations. The census can take place every five years.
3. Parishes will work to increase the weekly Sunday offering as a way of promoting self-reliance.
4. Parish priests will provide regular financial reports to the Bishop’s Office and to the people to promote transparency and accountability of temporal resources.
5. Parishes will pray regularly for an increase in vocations to the priesthood, consecrated religious life and lay vocations
6. We will work together with other Christians wherever possible and continue to pray and work for Christian unity.

Objective 4: We will proclaim the truth of the gospel in all situations of life

1. As we affirm our belief that Jesus Christ is Lord, and therefore reject any belief or practice of sorcery, witchcraft or *Sanguma* of any kind. At the same time, we strongly oppose all forms of Sorcery Accusation Related Violence.
2. We will work for peace among all peoples, including those caught up in tribal violence, and propose better ways for resolving conflicts. We will hand over culprits to the law and justice sector, and not harbor law-breakers.
3. We proclaim Jesus as the Truth, and so we reject corruption in business, politics and social life.
4. We promote the protection of minors and all vulnerable people, and stand against all forms of violence and abuse, including gender-based violence.
5. We promote and defend the Biblical teaching on marriage as a life-giving and love - giving covenant between one man and one woman. We do not support bride price for polygamous “marriages” and we discourage people from entering into such arrangements.
6. We will promote Catholic funerals and burial rites for Catholic parishioners.
7. We will promote cultural values that are in conformity with gospel values, and avoid cultural practices that do not promote gospel values.
8. We will be responsible for the use of social media as a means of evangelization.

Objective 5: Parishes will provide effective faith formation at all levels

1. Adults. Regular faith formation of Adults can take place in the homilies of Sunday and Holy Days of obligation, through participation in LKK's, by being members of devotional groups, through Bible study programs, in Sacramental preparation programs, in sacramental life and preparation programs, through in-services for pastoral teams, through ministerial formation programs, etc. Still, other specific programs targeting Adults should be established.
2. Young Couples. Faith formation programs should be established for young couples, targeting their specific needs. They should be taught well on the Catholic understanding of marriage and family life.
3. Youth. Parishes should develop creative ways of engaging both youth and children in the life and mission of the parish. Every parish should have a youth ministry program established that suits the needs of the youth. Aspects of this program should include prayer, faith formation, service and recreation.
4. Children. Every parish (and school) should focus on the faith formation of children. Every parish should have a Sunday School program, and special attention can be given to the faith formation of altar servers.

Objective 6: Teachers of the faith and evangelizers will be identified and trained

1. The Catechist Training School (KTS) continues its mission to prepare catechists to serve in parishes. Parishes should identify suitable candidates for the KTS to receive training and serve as volunteer catechists in parishes and outstations where there is a need.
2. Faith formation programs in the Bible and Catechism of the Catholic Church will be provided for lay adults.

3. Catholic street preachers and evangelists will be identified and trained. This may be done by reviving the *Strongim Bilip* teams.
4. A Ministry of Preaching will be established in the diocese.
5. The Diocesan Pastoral Center will continue to provide programs on Apologetics, as well as faith formation for ministers, and other programs.
6. The School of New Evangelization will be launched and all parishes will participate in its programs.

PILLAR THREE: WE ARE CHURCH SERVING IN SYNODALITY

Defining Statements (The Light of Scripture & Church Teaching)

1. Now you are the body of Christ and each of you is a member of it (cf., 1 Cor. 12:27).
2. In Luke 22:27 Jesus says, "Here am I among you as one who serves" And again, "Let the greatest among you be the servant of all (Mat 23:11)". St Peter in 1Pt 4:10 says, "Each one of you has received a special grace, so like good stewards responsible for all these different graces of God, put yourselves at the service of others."
3. St Paul continues encouraging us in 1Cor 12:4 – 11 when he says: "There is a diversity of gifts, but the Spirit is the same. There is a diversity of ministries, but the Lord is the same. There is diversity of works, but the same God works in all."
4. "Each Christian and every community must discern the path that the Lord points out, but all of us are asked to obey his call to go forth from our own comfort zone in order to reach all the 'peripheries' in need of the light of the Gospel" (EG, 20).
5. "Life grows by being given away, and it weakens in isolation and comfort. Indeed those who enjoy life most are those who leave security on the shore and become excited by the mission of communicating life to others" (EG,9).
6. "For the Church, charity is not a kind of welfare activity which could equally well be left to others, but it is a part of her nature, an indispensable expression of her very being" (Benedict XVI, *Deus Caritas Est*, 25a).
7. "Those who do not love a brother or sister whom they have seen, cannot love God whom they have not seen" (1 Jn 4:20).
8. "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me" (Jn 25:40).

GOAL OF PILLAR THREE: TO PROMOTE, ADVANCE AND DEFEND THE INTEGRAL HUMAN DEVELOPMENT OF ALL PERSONS

Objective 1: Following Jesus, we realize that we are all called to a life of self-giving love and service

1. Work for Justice, Peace and Integral Human Development and concern for the environment is very important for the welfare of all people. Therefore, teamwork and good cooperation is very important on the grassroots level, the parish level, the deanery level and the diocesan level.
2. Following the example of Jesus, Mary and the saints, we will freely share what we have with the Church and with those in need, without expecting repayment, except the reward promised by Jesus Himself (Mt 25: 34).
3. Though we may not have financial resources, we recognize that our talents and time are God-given resources that we can share with the Church and with those in need. We agree with the St Francis of Assisi when he says in his Peace Prayer, "It is in giving

that we receive!” (We will recognize not only the financial resources, but also our time and talents to share with the Church and with those in need.)

4. The Diocesan Caritas Office (DCO) will promote matters of justice, peace, integral human development, and concern for the environment. The DCO will sponsor courses on Catholic Social Teaching in the diocese.
5. The Diocesan Caritas Office will be involved in such issues as: election awareness, child protection, gender-based violence, disability rights, pro-life issues, peace-building, Sorcery Accusation Related Violence, conflict resolution, etc.
6. The Diocesan Caritas Office will promote the yearly *Tarangu* Appeal as a way of fostering in our Catholic people a concern for the poor, needy and those affected by natural disasters.

Objective 2: Catholic family life will be promoted and defended at every level.

1. Catholic families today live in a changing society. They are faced with many challenges and difficulties. Therefore, they will be given special support, formation and guidance.
2. The Family Life Office will work with Deanery Family Life Coordinators and Parish Family Life Coordinators to be able to reach all Catholic families.
3. The Family Life Office will work with other concerned offices and agencies to strengthen and support Christian marriage and Catholic family life in the diocese.
4. Volunteer Family Life Couples will be identified in every parish and will receive special formation through the Diocesan Family Life Coordinator. They will be the basis for giving ongoing support to families in the parishes.
5. The parish priest will work with the pastoral team, the Parish Pastoral Council, the Family Life couples and others, to develop a plan to promote and encourage regular prayer in each family, remembering the wise saying, “The family that prays together, stays together!”
6. Families will be encouraged to participate in *Liklik Kristen Komuniti* (LKK) together, and encourage “families helping families” attitude in the areas of faith, morals and community life.
7. While defending the Biblical teaching on marriage, we will show care and concern for those in difficult or irregular marriage situations. We will welcome and accompany them on their journey of faith and help them through canonical means where possible.
8. The Family Life Office, together with the Diocesan Caritas Office, and others will work to eliminate the grave evil of child abuse. They will work to establish Child Protection Volunteers in every parish or pastoral area. They will sponsor awareness and training on the *Lukautim Pikinini Act* as well as the *Protocols and Guidelines for Right Relationships in Ministry* established by the Catholic Bishops Conference of PNGSI.

Objective 3: Schools in the Catholic Education Agency will be guided by three fundamental principles: academic excellence, Catholic identity and responsible citizenship.

1. The Catholic Education Secretary (CES) (and ACES) and Catholic Religious Education Coordinator (CREC) will work with the Catholic Education Board, head teachers and teachers to ensure that our schools are centers of academic excellence and to make

them truly Catholic in inspiration, ethos and practice. Naturally, our schools are open to all qualified students without regard to religion, ethnicity or gender.

2. The membership policy for Boards of Management of the Catholic Education Agency will be strictly followed.
3. Teachers and administrators will teach first and foremost by the example of their lives, and must follow the Codes of Conduct for Teachers.
4. Parish priests with the assistance of catechists will find ways to provide faith formation (i.e., regarding basic catechesis, Sacramental preparation, especially regarding the Sacrament of Matrimony), for teachers and their family.
5. The CES (and ACES) will ensure that schools abide by the policy regarding the payment of the Agency Fee.
6. Parish priests will work with Head Teachers and the Board of Management to operate schools with transparency and accountability ensuring that proper records are maintained and regular reports are submitted to the proper authorities.
7. The Catholic Religious Education Coordinator (CREC) will ensure that Religious Instruction (RI) is being given in all Catholic Agency schools.
8. The CREC, working with parish priests and catechists (and others) will ensure that Religious Instruction is being provided in non-Catholic Agency schools.
9. The CREC will ensure that teachers have the necessary materials for the teaching of Religious Instruction (RI) in all schools.
10. The CREC, working with parish priests and head teachers will ensure that retreat opportunities are provided for all teachers (and students where feasible).
11. The Callan Service, under its Special Education Program will identify disabled children around both provinces to help with their learning. The parents and guardians will be made aware of their right to education and learning facilities available for them.

Objective 4: Catholic Church Health Services (CCHS) in the Diocese of Mendi will continue the healing ministry of Jesus Christ with professionalism, care and compassion

1. CCHS in the Diocese of Mendi will work closely with CCHS National Office, as well as local and national government health authorities to provide the highest quality care to our people, especially to those most in need.
2. CCHS will continue to work at all levels to encourage our people to adopt healthy lifestyles in such areas as: hygiene, preventative care, nutrition, the abuse of substances such as alcohol, marijuana, tobacco, buai, etc.
3. CCHS will continue to raise awareness regarding HIV/Aids with the goals of preventing new cases, ending all discrimination towards people living with Aids, and providing the best possible care and quality of life with those living with Aids.
4. Recognizing the sanctity of human life at all its stages, CCHS will promote the methods of Natural Family Planning.
5. CCHS will work with parish priests and *Haus Sik* boards to operate our facilities with transparency and accountability.
6. The Callan Service, under its Special Health Program will identify disabled children around both provinces to cope with their disabilities. The parents and guardians will be made aware of their right to health services and coping skills and tools to enhance their lives.

CONCLUSION

In our planning through our communal discernment, we have acknowledged the signs of growth as well as the challenges that present themselves to the Church in the Southern Highlands Province and the Hela Province.

Prompted by a dynamic approach through our collaboration and openness, we commit ourselves again to face these challenges through the major aspects of Synodality – communion, participation and mission.

We encourage fuller participation by celebrating the richness of the gifts and talents of the Catholic faithful in order to enable them to recognize themselves as active members of the Church *Alive in Christ*.

Let us journey together with trust and confidence in Jesus Christ our Lord in the spirit of communion towards our goals.

Let us be salt of the earth and light of the world and continue to bear faithful and courageous witness to Gospel values in our spiritual, social, political and economic life.

Mary Mother of the Good Shepherd and Mother of the Church, pray for us!



GLOSSARY

Aim	The wider pastoral development which the Diocesan Pastoral Plan is seeking to achieve.
Evaluation	The process that critically examines a plan or program. It involves collecting and analyzing information about a program's activities, characteristics, and outcomes.
Goal	The change to be brought about as the result of the achievement of the objectives.
Mission	This is what all the faithful and the people of goodwill in the Church in Papua New Guinea, and especially in the Southern Highlands and Hela Province, are respectively doing in their lives to bring about the ideal.
Objectives	The specific measurable results of the successful implementation of strategies.
Pillars	The major areas of focus of the Church's mission, deriving from the threefold identity of Christ shared by Christians through the Sacrament of Baptism - priest, prophet and king,
Strategies	A series of activities that serve as indicators of the achievement of a certain objective.
Synodality	The characteristic of the Church calling all the faithful to respect the voice of all faithful members as well as the full participation of all faithful members in the life of the Church.
Vision	The dream that all the faithful, in the Church in the Southern Highlands & Hela Province, see as the ideal of the Christian life.



APPENDIX

Monitoring and Evaluation Form Diocesan Pastoral Plan (DPP) 2024-2029

Evaluation Survey

Parish, Institution, Community: _____

You may use this survey of the Diocesan Pastoral Plan (2024-2029) to evaluate aspects of the current plan. The evaluation process, including this survey form, aims to collect feedback with a view of improving the next revision of the Diocesan Pastoral Plan (2029-2034).

1. Indicate three overall successes of the Diocesan Pastoral Plan (2024-2029):

2. Indicate three overall challenges of the Diocesan Pastoral Plan (2024-2029):

3. What aspects of Pillar One – The Church Sanctifying – should be given more emphasis in the next revision of the Pastoral Plan?

4. What aspects of Pillar Two – The Church Proclaiming – should be given more emphasis in the next revision of the Pastoral Plan?

5. What aspects of Pillar Three – The Church Serving – should be given more emphasis in the next revision of the Pastoral Plan?

(You may use other sheets of paper if necessary. Thank you for your responses.)

PRAYER FOR GOD'S HELP

Merciful Father, from the abundance of Your love,
You sent to us Your Son, Jesus Christ, the Light of nations.

With the help of the Holy Spirit,
lead us to become a "church alive in Christ,"
so that we may "go and make disciples of all nations,"
and be credible and joy-filled witnesses of the Risen Lord.

Help us to cherish the power and beauty of our Faith
as contained in the Sacred Scriptures
and in the teachings of the Church.

Help us to give witness to our faith by proclaiming Your Word,
to celebrate our faith with greater intensity
in the Sacraments, especially in the Holy Eucharist,
and to live our faith by working together to build up
the Christian community through deeds of selfless charity.

May Mary, Mother of the Good Shepherd,
who is proclaimed "blessed because she believed,"
help us with her prayers and example
to become credible witnesses of the New Evangelization,
capable of opening the hearts and minds of many
to encounter the saving and life-giving person of Jesus Christ.

We ask this in the name of Jesus Christ, Our Lord.

Amen!